



APPLICATION FOR EMPLOYMENT

NOTE: Applicants are considered for all positions without regard to race, color, religion, creed, gender, national origin, age disability, marital or veteran status, or any other legally protected status.

Last Name		First Name		Middle Name	
Street Address:					
City:		State:		Zip Code:	
Phone #:		Email:			
Position Applied For:			Date of Application:		
Date Available for Work			Desired Salary Range:		
Availability: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary			Desired Shift/Hours:		
Best time to contact you at home:					
Have you ever applied for employment with GOLDEN before? If yes, give date:				<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been employed by GOLDEN before? If yes, give dates of employment:				<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are any of your friends or relatives employed by GOLDEN? Is yes, please provide name(s) and relationship:				<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you currently employed?				<input type="checkbox"/> Yes	<input type="checkbox"/> No
May we contact your current employer?				<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you currently on "lay-off" status and subject to recall?				<input type="checkbox"/> Yes	<input type="checkbox"/> No
Can you travel if a job requires it?				<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you authorized to work lawfully in the United States for any employer?				<input type="checkbox"/> Yes	<input type="checkbox"/> No
Will you now or in the future require Golden Specialty, Inc., to sponsor an immigration case in order to employ you?				<input type="checkbox"/> Yes	<input type="checkbox"/> No
Criminal History Request					
Entry into many of the plants and facilities of Golden Specialty clients require background checks that include criminal history. Certain offenses may prohibit entry into these facilities. Please be aware that failure of a criminal history background check may prohibit hiring.					
During the past 7 years, have you been convicted of, been placed on deferred adjudication to, or have you pled guilty or no contest to a felony offense? (Answering "yes" to this question will not automatically bar you from employment unless applicable law requires such action.)				<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, please explain:					
Driving Record Request					
Most employees at GOLDEN drive company vehicles and must be added to our auto insurance. Our insurance carrier requires a driving record inquiry be performed for any potential new employee. Please complete the following information to aid in this inquiry:					
Driver's License #:			State of Issue:		
Any citations or accidents in the last 5 years? If yes, please explain:					

EDUCATION

	Name & Address of School	Course of Study	Years or Hours completed	Diploma or Degree Received
High School				
Undergraduate College				
Graduate College				
Other (specify)				
Other (specify)				

Describe any specialized training, apprenticeship, skills and extra-curricular activities:

Describe any job-related training received in the United States military:

List any specialized skills which you possess:

Office equipment skills:

Computer Skills: Spreadsheet Word Processing

Other Qualifications:

EMPLOYMENT EXPERIENCE

Please start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion gender, national origin, disabilities or other protected status.

Dates Employed From:	Employer:	Job Title:		
	Address:	City:	State:	Zip Code:
	Supervisor:	Phone #(s):		
Pay Rate Starting: Per	Work Performed:			
Final: Per	Reason for Leaving:			
Dates Employed From:	Employer:	Job Title:		
	Address:	City:	State:	Zip Code:
	Supervisor:	Phone #(s):		
Pay Rate Starting: Per	Work Performed:			
Final: Per	Reason for Leaving:			
Dates Employed From:	Employer:	Job Title:		
	Address:	City:	State:	Zip Code:
	Supervisor:	Phone #(s):		
Pay Rate Starting: Per	Work Performed:			
Final: Per	Reason for Leaving:			
Dates Employed From:	Employer:	Job Title:		
	Address:	City:	State:	Zip Code:
	Supervisor:	Phone #(s):		
Pay Rate Starting: Per	Work Performed:			
Final: Per	Reason for Leaving:			
Dates Employed From:	Employer:	Job Title:		
	Address:	City:	State:	Zip Code:
	Supervisor:	Phone #(s):		
Pay Rate Starting: Per	Work Performed:			
Final: Per	Reason for Leaving:			

REFERENCES

Name:		Phone #:	
Address:	City:	State:	Zip Code:
Relationship:			
Name:		Phone #:	
Address:	City:	State:	Zip Code:
Relationship:			
Name:		Phone #:	
Address:	City:	State:	Zip Code:
Relationship:			
Name:		Phone #:	
Address:	City:	State:	Zip Code:
Relationship:			
Name:		Phone #:	
Address:	City:	State:	Zip Code:
Relationship:			
Name:		Phone #:	
Address:	City:	State:	Zip Code:
Relationship:			

Applicant's Statement

I hereby certify that the answers given herein are true and complete. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date